

## INFORMATION CLAUSE FOR THE EMPLOYEE

Pursuant to art. 13 of the General Data Protection Regulation of 27 April 2016 (Official Journal of the EU L 119 of 04/05/2016), please be advised that:

1. The Controller of your personal data is:  
Star Polska Transport Międzynarodowy Sp. z o.o., 56-120 Brzeg Dolny, at ul. Sienkiewicza 15, +48 71 700 00 46, [info@star-polska.com.pl](mailto:info@star-polska.com.pl).
2. The purpose of the data processing is employment, provision of social assistance, provision of commercial social benefits and the purposes related to the safety and organisation of work,
  - a) pursuant to art. 6 sec. 1 item c of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974, and
  - b) pursuant to art. 6 sec. 1 item a, as consent to the transfer of data to other entities,
  - c) pursuant to art. 6 sec. 1 item f, as necessary for the purposes arising from the legally justified interests pursued by the controller.
3. The recipients of your personal data will be: banks, entities legally entitled to obtain personal data, providers of IT solutions, the accounting office, entities belonging to the Star Polska group, and in particular Star S.P.A Loc. II Moro 1 20085 Locate di Triulzi – Italy, Star Internationale Transporte Deutschland GmbH, Heegstrasse 26, 45356 Essen – Germany.
4. Your personal data will be stored for the duration of the agreement and 10 years following its termination, based on the Labour Code, and in other cases until the cessation of the business reasons and until the retraction of the consent.
5. You hold the right to request from the controller access to your personal data, the right to rectify, erase or restrict the processing, the right to lodge an objection to the processing, the right to transfer the data, the right to withdraw your consent at any time.
6. You hold the right to lodge a complaint with a supervisory authority.
7. The provision of personal data is obligatory under the provisions of law and is otherwise voluntary.